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16 May 1972

MINUTES
DD/S STAFF MEETING
16 May 1972

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2. Mr. Coffey said that he would be leaving the staff meeting a little early. He will be greeting the attendees of this year's OP Conference in the auditorium.

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3. CIA Intelligence Museum -- Mr. Coffey.

a. Mr. Coffey referenced the memorandum (handout) sent to each Deputy by [REDACTED] Chairman, Fine Arts Commission regarding a CIA Intelligence Museum. Besides potential material for a museum, the Support Directorate can offer advice in security and space matters. In addition, the DDS has had experience in museum projects at [REDACTED]

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b. If the Office Heads have any specific points that they would like mentioned at the opening meeting on the proposed museum, Mr. Coffey suggested that the Office Heads contact [REDACTED] OC, about such items.

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4. Support Directorate Supergrade Promotions -- Mr. Coffey.

<u>Name</u>	<u>Office</u>	<u>Promoted to</u>
[REDACTED]	OC	GS-17
	OS	GS-16
	SSS	GS-16
	C/Support/AF Div	GS-16
	OC	GS-16
	OC	GS-16
	OMS	GS-16

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5. Support Directorate Security Violations for April 1972 -- Mr. Coffey.

Sharing in a total of five security violations during April 1972 were: OC with one; OF with one; OS with one; and OL with two. *I heard it as OTR. mv*

6. Progress Report on the Marchetti Case -- Mr. Coffey.

Mr. Coffey reported that the judge has granted a Government-requested temporary injunction in the Marchetti case. Mr. Osborn later stated that the Government expects that the judge will issue a permanent injunction, requested by the Government, this coming Thursday.

7. Mr. Coffey said that Mr. Karamessines attended today's morning meeting.

8. Checking the Spread of Rumors -- Mr. Coffey.

25X1A The Director asked that the morning meeting participants aid him by relaying his concern over the spread of certain rumors throughout the Agency. Recently, a couple of security-related incidents have been blown up beyond proportion via the "rumor mill." The distortion of the actual facts through the rumor passing process can do considerable damage, especially in security-related cases. In relaying the Director's concern, Mr. Coffey said, "I encourage you, " "I plead with you " to keep rumors within bounds.

25X1A 9. Mr. Coffey announced that [REDACTED] has recently joined the O/DDS Staff. [REDACTED] previously worked with the CA Staff. [REDACTED] is working with [REDACTED] and [REDACTED]

25X1A 10. The Director's annual conference is still scheduled for this coming weekend.

11. Labor/Management Relations -- [REDACTED] 25X1A

25X1A a. Printing Services Division has a goodly percentage of employees who are members of trade unions. [REDACTED] said there is no formal recognition of their status as union members.

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b. [REDACTED] recently attended the week long CSC Basic Course in Labor/Management Relations. [REDACTED] cited several Executive Orders of the past decade dealing with labor/management relations in the Federal government. Executive Order 10988 (JFK-1962) on Employee/Management Cooperation in the Federal Service recognized the right of Federal employees to be represented by a union. The current Executive Order governing labor/management relations in the Federal service is E.O. 11616 (RMN-1971), which amended E.O. 11491 (RMN-1969). Under E.O. 11616, CIA, FBI and other sensitive or investigatory functions of the Federal service are excluded from the provisions of Executive Order.

c. E.O. 11616 provides:

(1) for employees to elect whether to be represented by a union;

(2) for exclusive recognition of one union if so voted;

(3) for collective bargaining;

(4) for a union to act as the employee's grievor; and

(5) for binding arbitration of labor/management disputes in the Federal service.

d. [REDACTED] noted that, while union membership is reported as stagnant or dropping in the private sector, union membership is increasing in the public sector. During the decade of 1961 - 1971:

(1) the American Federation of Government Employees (AFGE) increased in membership by 365 percent;

(2) the American Federation of Teachers (AFT) increased in membership by 265 percent; and

(3) the American Society of County and Municipal Employees (ASCM) increased in membership by 111 percent.

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e. The Federal government does not currently recognize the right to strike by its employees. 1971 was the first year in recent years when there was not an increase in the number of strikes by employees in the total public sector.

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f. [REDACTED] said that several significant "messages" remain with him from his course experience:

(1) unionization will continue to increase in the Federal sector;

(2) employees are collective bargaining oriented;

(3) Federal employees are tending to rely less on people lobbying for them at the national level; and

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(4) the Federal employees' right to strike will be recognized in time.

g. [REDACTED] gave his opinion that, at some time in the future, some form of union representation will appear in both CIA and FBI. [REDACTED] cautioned that, "We will be merely sticking our heads in the sand if we don't recognize that the problem (unionization) is coming (to CIA)." How can management meet employees' needs and wants so as to make employees feel it unnecessary to unionize? Will employees continue to be satisfied by a paternalistic Federal employer? How well do we know ourselves and our employees?

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h. [REDACTED] administered a short attitudinal survey on What Do Workers Want Most From Their Jobs.

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12. Around the Table.

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[REDACTED] said that OC has briefed General Walters in three sessions. A future session with General Walters, at [REDACTED] is upcoming. [REDACTED] also announced that he would be TDY in the [REDACTED] on 3-10 June.

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Mr. Cunningham said that General Walters spent four hours at [REDACTED] Mr. Colby spent four hours with the latest Advanced Intelligence Seminar participants during their opening session. The Director would like OTR to develop a one day or less course for parents going overseas to "high drug areas." (Note: Mr. Wattles suggested that teenage dependents going to "high drug areas" be briefed separate from their parents.) Mr. Cunningham noted that the present running of the AOC has only ten participants. Although "everybody" in the CS says the AOC is a highly important course, there is continued low enrollment in the AOC. The bottleneck seems to be at the DD/P Branch Chief level.

[REDACTED] announced that the DD/S Staff Meeting on 23 May 1972 will meet in the OS Conference Room, 4E 64, at the regular time. The clerical pool has available typists ready to assist offices in any work of an unclassified nature. Call [REDACTED] x-2039 or x-2036.

cc: Each attendee